

Code of conduct for hajoona Team Partners

hajoona sees itself as a company

- that develops, produces and sells really good products

- in which

- personal development
- business with heart
- honest working relationships
- mutual support
- family and career can thrive

- for people who want to lead a conscious life and are looking for a source of inspiration to achieve lasting personal and economic success.

For this reason, we ask our management, our employees, our executives and our distribution partners to comply with the following CODE OF CONDUCT:

Personal development

We acknowledge and respect every person. Our management promotes individual potential. Our actions are responsible and trusting. We work with empathy and motivation, not pressure. We give honest feedback that benefits our counterparts. Agreements are motivating, binding, clear and verifiable. We help our managers, sales partners and employees to take responsibility for themselves and to strengthen their excellence.

Family

We treat each other with mutual respect and mutual responsibility in a loving way. We all strive for success - but always with mutual support, respect, fun and appropriate action. We share our experiences and involve our families to support their development. We invite people to be part of our community without regard to their skin colour, gender, religion, cultural background, origin, age or education, as long as they share our values and act in accordance with them.

Ethical conduct

We are committed our counterpart's greatness. This means that we listen impartially, acknowledge our partners' age, circumstances, education, skills and work together with them in a solution-oriented manner. We accept help, involve each other, are considerate but clear. We are loyal.

Community

We are successful and achieve our goals together. We value diversity, work in harmony, are transparent and find solutions. We support activities that proactively focus on growth, communicate our system and create momentum. We use our time together to make a mutual contribution and celebrate successes. We share the vision of a life filled with values, in which the greatest goals can be achieved together and for the benefit of all involved, and in which love, discipline and appreciation are the supporting pillars.

Freedom

Within the hajoona framework, every sales partner is free to develop themselves and to choose their own pace to achieve financial, personal and family goals. Everyone is the director of their own life, develops individual strengths and plans according to their own stipulations. We know that this creative process changes throughout life and does not always run smoothly. Our hajoona Campus offers a generous framework for individuality and personal growth.